

Core subjects and issues	ADAVB's standing
Core subject: Organisational governance	Has the decision-making system to put into practice the principles of social responsibility
Core subject: Human rights	Recognises that human rights transcend laws and cultural traditions
Issue 1: Due diligence	Ensures compliance with law and manages the risk of human rights harm
Issue 2: Human rights risk situation	Challenges: <ul style="list-style-type: none"> <li>▪ Health – the dental profession’s core</li> <li>▪ Children – promotes oral health</li> <li>▪ Indigenous communities – aids aboriginal communities</li> <li>▪ Natural resources and the environment (water – <i>Dentists for Cleaner Water</i> program; now in its final phase with more than 600 Victorian dental surgeries - so far - having installed ISO 11 143 compliant amalgam separators and thereby receiving rebates)</li> </ul>
Issue 3: Avoidance of complicity	<b>No</b> – Branch uses By-laws to discipline members who have carried out wrongful acts and who thereby breached the Branch’s constitution, and reports wrongful acts in the community to the appropriate authorities
Issue 4: Resolving grievances	CRO mechanism for handling grievances between member-patient, member-external agency, member-member
Issue 5: Discrimination and vulnerable groups	<b>No</b> – Prohibition of discrimination
Issue 6: Civil and political rights	Acknowledges these rights
Issue 7: Economic, social and cultural rights	Acknowledges these rights
Issue 8: Fundamental rights at work	For Branch staff, abides by laws; informs members of labour practices and promotes good employee relations
Core subject: The environment	
Issue 1: Prevention of pollution	Advocates prevention of pollution and runs the <i>Dentists for Cleaner Water</i> program. (There is interstate and overseas interest in the program)
Issue 2: Sustainable resource use	Office is energy efficient (4 Star rating); Branch staff consciously recycle; promotes “green dentistry” to members; e-Christmas cards (donation to a charity) Providing information to members on ways to make their surgeries more environmentally friendly and sustainable

	Working with the Australian Dental Industry Association (ADIA) to encourage dental supply and manufacturing companies to consider the environment with their packaging and products
Issue 3: Climate change mitigation and adaptation	Carbon emission reduction program implemented for CPD events, and remaining emissions are offset with Climate Friendly. Branch staff use public transport whenever possible for work; promotes Earth Hour to members
Issue 4: Protection and restoration of natural environment	<i>Dentists for Cleaner Water</i> program
<a href="#">Fair operating practices</a>	
Issue 1: Anti-corruption	Mechanisms to prevent corruption and bribery
Issue 2: Responsible political involvement	Apolitical – makes representations to governments and political parties on behalf of members and the dental profession Supports ADA Inc.’s universal dental proposal, DentalAccess
Issue 3: Fair competition	Opposed to anti-competitive behaviour – By-laws and adherence to legislation
Issue 4: Consumer service, support and dispute resolution	Community Relations Officers’ activities and Branch communications to members
Issue 5: Respect for property rights	Adherence to physical assets, copyrights, patents, funds, moral rights and other rights
<a href="#">Core subject: Consumer issues</a>	
Issue 1: Fair marketing, information and contractual practices	By-laws for fair marketing, Community Relations Officers, produces documents for members to use with patients, information sheets, ADA HR Services
Issue 2: Protecting consumers’ health and safety	This is the first priority of dentists – Branch supports
Issue 3: Sustainable consumption	Branch seeks ways to reduce and eliminate unsustainable patterns of work and consumption Promotes green dentistry to members e.g. use of plants to purify air in practices; reduce reliance on transport of supplies and goods by ordering less frequently Working with ADIA to reduce excess packaging of dental goods and supplies
Issue 4: Consumer service, support and dispute resolution	Role of Community Relations Officers
Issue 5: Consumer data protection and privacy	Promotes protection of patient data patient privacy to members; advises members of e-Health

	developments; works with Office of Health Services Commissioner; protects privacy of Branch staff and members
Issue 6: Access to essential services	Regular fire drills for Branch office and emergency procedures in place
Issue 7: Education and awareness	Advises/educates members about patients/staff rights Same applies to ADABV staff
<b>Core subject: Community involvement and development</b>	
Issue 1: Community involvement	<p>Dental Health Week</p> <ul style="list-style-type: none"> <li>▪ The Branch supports and advocates the continuing the fluoridation of Victorian drinking water supplies (more than 90% of Victorians now have access to fluoridated water)</li> <li>▪ Community Relations Officers provide advice to the public; media releases on oral health issues when necessary</li> <li>▪ Branch uses Groups to directly liaise with and public</li> <li>▪ produces information sheets and posters for members to give to patients when necessary</li> <li>▪ uses website to inform the public and members about oral health issues and educative matters</li> <li>▪ accepts invitations from talk-back radio to speak on oral health subjects and answer questions from listeners</li> <li>▪ Victorian Oral Health Alliance and VOHA website</li> <li>▪ promotes and supports public dental clinics</li> <li>▪ assistance provided to Rumbalara Aboriginal Co-operative, near Shepparton</li> </ul>
Issue 2: Education and culture	Acknowledges that the preservation and promotion of culture and promotion of education is compatible with result for human rights; through the Victorian Medical Insurance Agency assists disadvantaged dental students
Issue 3: Employment creation and skills development	Promotes and supports education at all levels (dental assistants course; encourages students to consider dentistry at either the Melbourne Dental School or La Trobe University; Melbourne University partnership; aids overseas trained dentists)
Issue 4: Technology development and access	Public have access to the VOHA website and parts of the ADAVB website
Issue 5: Wealth and income creation	Not applicable



Issue 6: Health	<p>Health is the primary concern of members; Association promotes oral health to the community Along with the Oral Health Cooperative Research Centre, <i>eviDent</i> – Australia’s first dental practice based research network which provides opportunities for dentists to participate in research projects within their own clinics. This work will benefit patients and the Australian community</p>
Issue 7: Social investment	<p>Members providing health care; Branch’s community education (Dental Health Week etc.); protecting the environment and sewerage infrastructure (<i>Dentists for Cleaner Water</i> program); philanthropic activities by members including local and international aid projects; staff support community appeals e.g. Australia’s Biggest Morning Tea and Jeans for Genes (cancer fund raising); first aid training for staff and training for staff in other areas</p>